



131ST BOMB WING CAREER BROADENING OPPORTUNITY



Additional Duty First Sergeant Announcement



The 257 Combat Operations Squadron will be accepting applications for an Additional Duty First Sergeant position effective immediately. The last day to submit applications for consideration is 7 June 2026. Packages received after 7 June 2026 will not be accepted. Interviews will be conducted during the July RSD. Time and place are TBD.

Minimum Qualifications per AFI 36-2113 (dated 25 May 2016):

7.2.1.1.2. ANG members assigned as additional duty first sergeants must be in the rank of TSgt through SMSgt and uphold the same criteria as stated in Chapter 3 and 4 of this instruction.

7.1.3. Additional duty first sergeants will uphold the same professional profile and criteria required for diamond wearing first sergeants. They will fully participate with installation first sergeants in base functions and attend First Sergeant Council meetings.

7.1.4. Members serving the role as an additional duty or acting first sergeant for more than 30 accumulated days will attend a FSA Additional Duty First Sergeant Seminar, or MAJCOM/Component First Sergeant Functional Manager approved equivalent as soon as practical after being appointed.

7.2.1.1.3. ANG additional duty first sergeants must attend the ANG Additional Duty First Sergeant seminar as soon as practical after appointment

7.2.1.1.4. Fulltime personnel, i.e. AGRs are authorized to serve in this capacity to support the needs of the mission.

7.2.1.1.5. Additional duty first sergeants are part of the support network within the ANG and as such are to be included in all facets of the Wing's First Sergeant Councils without exception as stated in Chapter 8.2.1 of this instruction.

7.2.1.1.7. Personnel serving in this capacity will not be authorized to wear the diamond device or receive the SDAP pay as this is a supporting role and not an assigned authorized 8F000 position as stated in Chapter 9 of this instruction.

7.2.2. The member will not serve in this capacity for more than 12 consecutive months unless there are no other options or will otherwise result in mission degradation, and is approved by the Wing CCM. Additionally, they will not be awarded the CAFSC of 8F000, may not fill an 8F000 manpower position, are not authorized the diamond device and will not receive SDAP. Note: ANG members will coordinate length of this support between Wing/State CCM and component Functional Manager

7.2.4. In essence, this member will serve the exact same role as a diamond wearing first sergeant does for other units, and may serve this capacity in addition to their normal mission requirements. This member must first understand their role as a first sergeant, and how it differs from their ordinary operational role. Additionally, they must understand more will be required of their time, and will be required to serve this capacity 24 hours a day/7 days a week.

7.2.5. The host Wing CCM will assign a diamond wearing first sergeant as a mentor. The additional duty first sergeant must integrate with the local First Sergeant Council as well to ensure they have a diamond wearing first sergeant they can reach at all times.

Applications must contain the following items:

1. Cover letter by applicant explaining "Why I want to be an Additional Duty First Sergeant" and endorsed by squadron commander/chief
2. Military resume
3. vMPF RIP- all pages
4. Print out of most current Fitness Assessment from AFFMS II (see para 3.2.15.1)

Digital packages only, will be submitted to:

<https://cs1.eis.af.mil/sites/whiteman/int/131bw/msg/fsf/ch/First%20Sergeant%20packages/Forms/AllItems.aspx>

By COB 7 June 2026 (late Submissions will not be considered).